tion both at shop floor and plant levels. As regards participation at the Board level, the administrative Ministry/Department concerned can take a decision in consultation with the Ministry of Labour. The mode of representation of worker representatives is to be determined in consultation with the concerned unions and parity in representation between management and workers' unions continues to be the norm. The participating arrangement covers operational areas, economic and financial areas, personnel matters, welfare areas, production, environment and community development.

LABOUR ORGANISATIONS LOOSING RELEVANCE IN USA

2444. SHRI SUBRAMANIAN SWAMY:
SHRI SARDA MOHANTY : Will the Minister of LABOUR be pleased to state:

(a) whether Government's attention has been drawn towards the article written by Shri Gurucharan Das and published in the Times of India dated 28th October, 1993 that labour organisations are loosing their relevance in USA;

(b) whether it is a fact that TU membership in US has decreased by 56 percentage over 50 years;

(c) whether it is a fact that American workers believe that unions are the key cause of the decline in American competitiveness, they have become rigid institutions impending change and pushing wages to the point where their companies can not compete with overseas competitors; and

(d) whether the TU membership in India has declined in comparison with increased numerical strength of workers as percentage-wise ?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) to (c) It is not within Government's competence to comment on the role and relevance of Labour Organisations in a foreign country.

(d) The verified membership of Central Trade Union Organisations has shown considerable increase from the year 1968 to 1980. The number of trade unions affiliated to Central Trade Unions Organisations and their verified membership as on 31-12-1968 and 31-12-1980 has also increased. The respective statistical data is as under :—

| | AS ON 31-12-68 | 31-12-80 |
|---|---|---|
| (i) No. of union affiliated to CTUOS and actual verified. | 2637 | 6543 |
| (ii) Verified membership | 255080 | 6126816 |

The general verification of the membership of Central Trade Union Organisations as on 31-12-89 is under progress

बाल श्रमिकों के संरक्षण के लिये योजना

2445. श्री राम नरेश यादव : क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार ने "बाल श्रमिकों" के हितों के संरक्षण के लिए कोई नयी योजना तैयार की है, यदि हां, तो उसका ब्यौरा क्या है;

(ख) क्या इस नयी योजना में बाल श्रमिकों का शोषण रोकना और उन्हें पर्याप्त मजदूरी दिलाने के विषय शामिल हैं, और

(ग) क्या यह सच है कि देश में बाल श्रमिकों की संख्या 23 प्रतिशत से अधिक है, यदि हां, तो बाल श्रमिकों की दयनीय दशा को सुधारने के लिए क्या-क्या उपाय किये जाने पर विचार किया जा रहा है और इन उपायों के कब तक किये जाने की संभावना है ?

स्वास्थ्य और परिवार कल्याण मंत्रालय में उप मंत्री (श्री पवन सिंह घटोवार) : (क) से